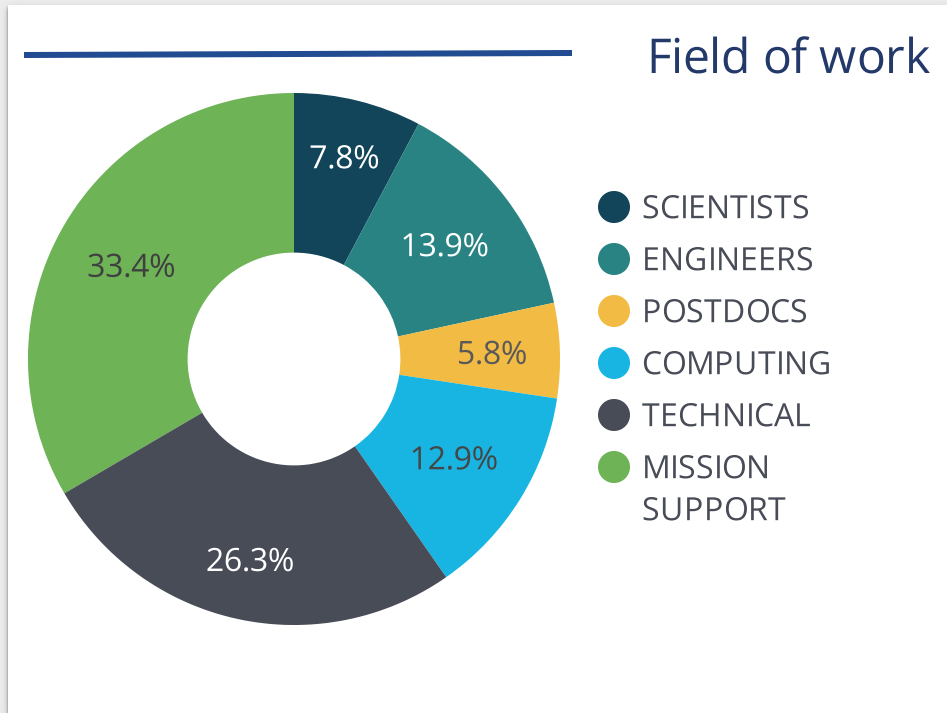
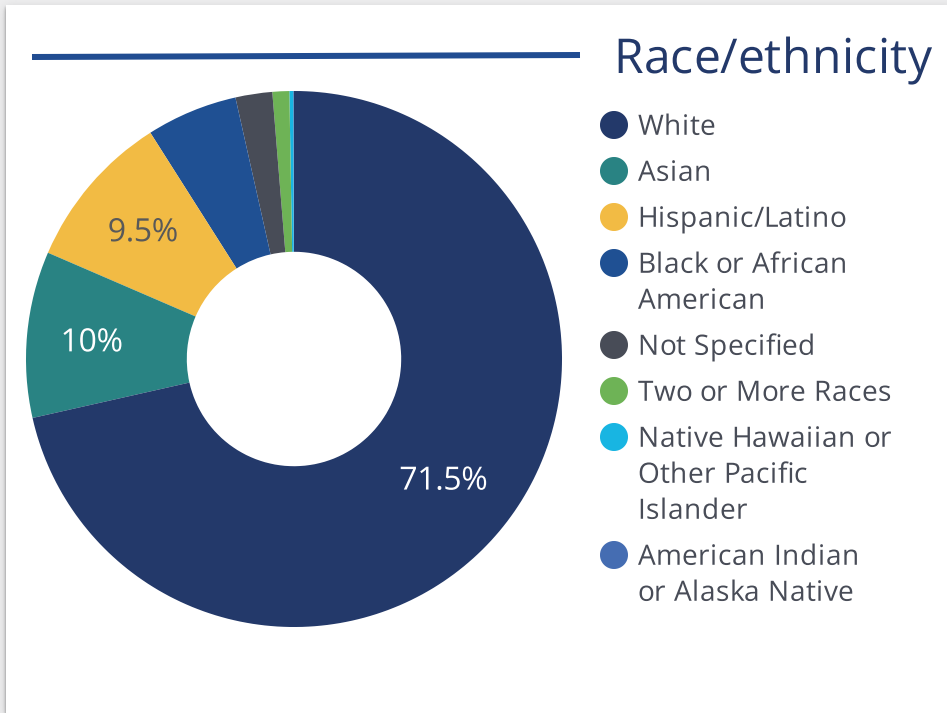
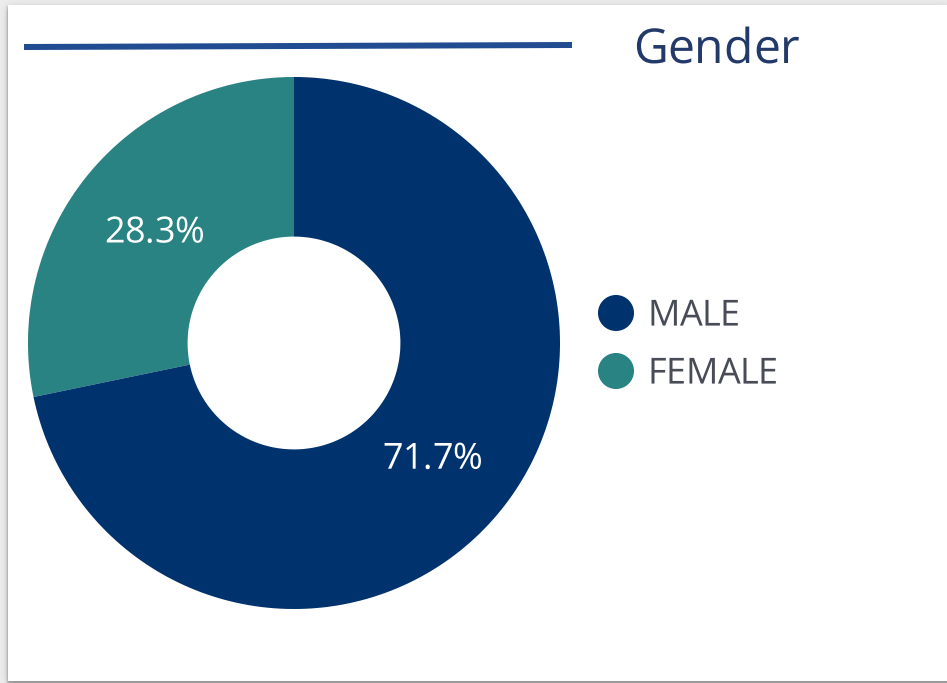
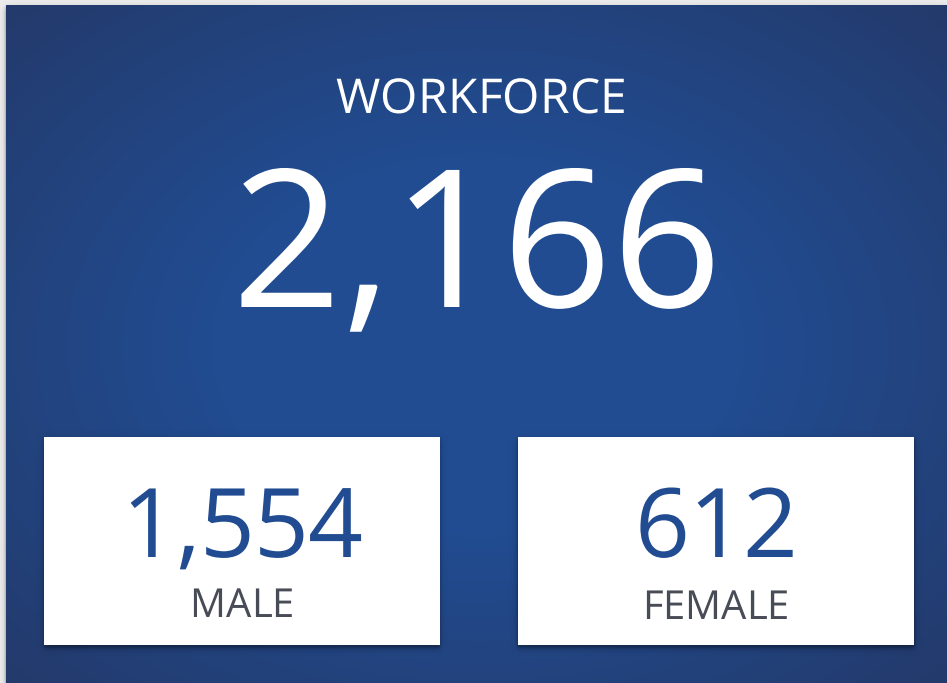


Demographics overview

Fermilab's workforce consists of 2,166 employees (as of September 30, 2024), with 28 percent being female and 72 percent male. The graphs below shows the overall workforce distribution by gender, race/ethnicity and field of work.



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists

ENGINEERS: All engineering positions including guest engineers

POSTDOCS: Research associates and associate scientists

COMPUTING: Computing professionals, excluding those with scientist job titles

TECHNICAL: Technical support staff, engineering physicists, application physicists and accelerator operations professionals

MISSION SUPPORT: All other employment categories including administrative personnel



Workforce distribution

The tables below shows the overall workforce distribution in percentage (top) and absolute number (bottom) by race/ethnicity and field of work as of September 30, 2024. You can filter gender by breakdown selection.

Gender Record C...
 MALE 72%
 FEMALE 28%

percentages are rounded to zero decimal places							
Race/ethnicity	TECHNICAL	SCIENTISTS	POSTDOCS	MISSION SUPP...	ENGINEERS	COMPUTING	Gran...
White	21%	6%	3%	24%	10%	9%	71%
Two or More Races	+0%	+0%	+0%	+0%	+0%	+0%	1%
Not Specified	+0%	+0%	1%	1%	+0%	+0%	2%
Native Hawaiian or Other Pacifi...	+0%	-	-	+0%	-	+0%	+0%
Hispanic/Latino	2%	+0%	1%	5%	1%	1%	10%
Black or African American	1%	+0%	+0%	3%	+0%	1%	5%
Asian	1%	1%	2%	1%	3%	3%	10%
American Indian or Alaska Nati...	-	-	-	+0%	-	-	+0%
Grand total	26%	8%	6%	33%	14%	13%	100%

numbers less than 5 are indicated as <5							
Race/ethnicity	TECHNICAL	SCIENTISTS	POSTDOCS	MISSION SUPPORT	ENGINEERS	COMPUTING	
White	447	133	58	516	206	188	
Two or More Races	6	<5	<5	7	<5	<5	
Not Specified	9	<5	11	17	5	<5	
Native Hawaiian or Other Pacifi...	<5	-	-	<5	-	<5	
Hispanic/Latino	53	7	12	98	22	14	
Black or African American	24	<5	5	67	9	13	
Asian	29	24	36	15	55	58	
American Indian or Alaska Nati...	-	-	-	<5	-	-	

As of September 30, 2024

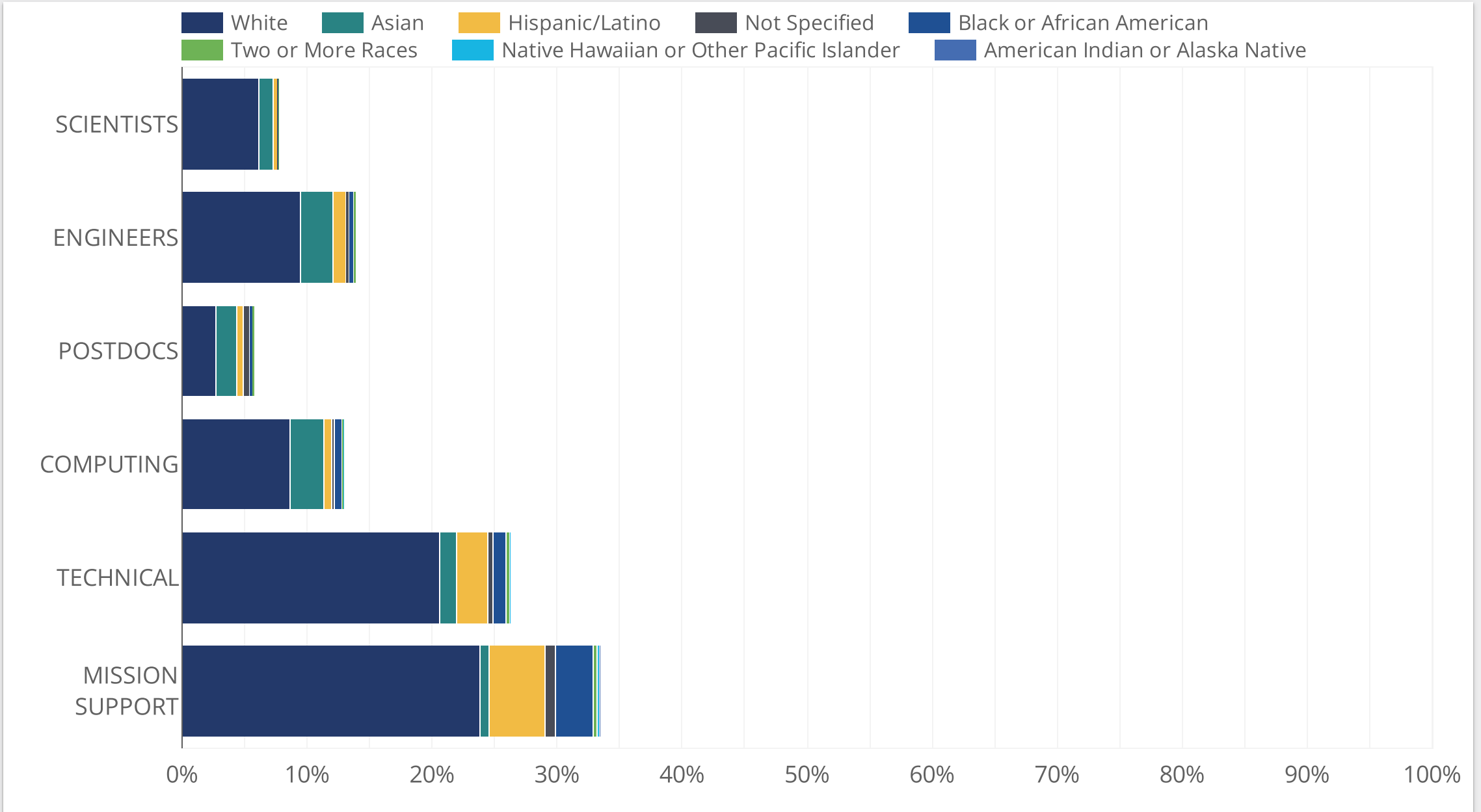
SCIENTISTS: Scientists and guest scientists
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Diversity profiles

The chart below shows Fermilab's workflow diversity profile broken out by field of work. Dive in further filtering data by breakdown selection.

Gender Record C...
 MALE 72%
 FEMALE 28%

Field of work ▼ Race/ethnicity ▼



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists

ENGINEERS: All engineering positions including guest engineers

POSTDOCS: Research associates and associate scientists

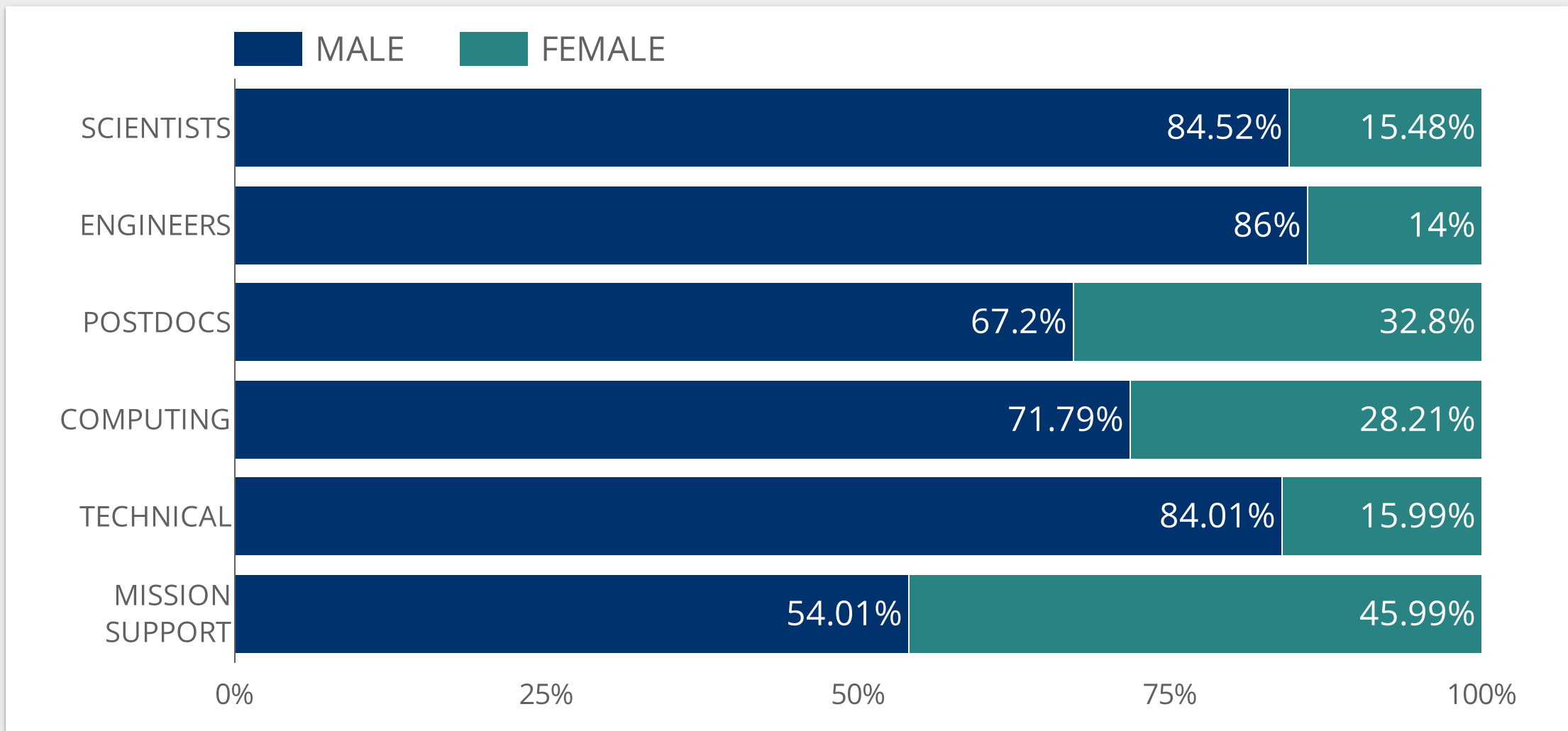
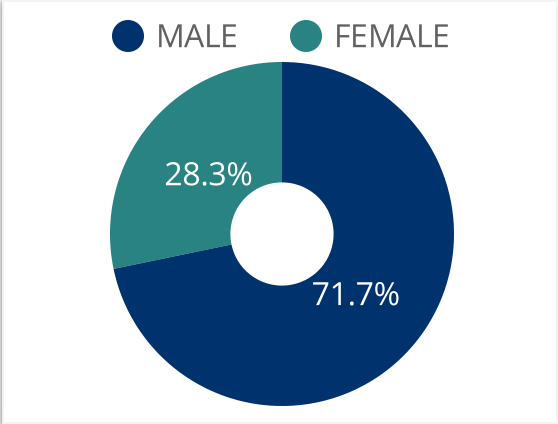
COMPUTING: Computing professionals, excluding those with scientist job titles

TECHNICAL: Technical support staff, engineering physicists, application physicists and accelerator operations professionals

MISSION SUPPORT: All other employment categories including administrative personnel

Gender profile by field of work

The chart below shows Fermilab's general profile broken out by gender and field of work. Hover over bar chart to see percentage of total workforce and, in parenthesis, percentage in given field of work.



As of September 30, 2024

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Veteran status profile by field of work

The chart below shows Fermilab's veteran status (yes/no) profile broken out by field of work. Use filter to select gender. Hover over bar chart to see percentage of total workforce and, in parenthesis, percentage in given field of work.

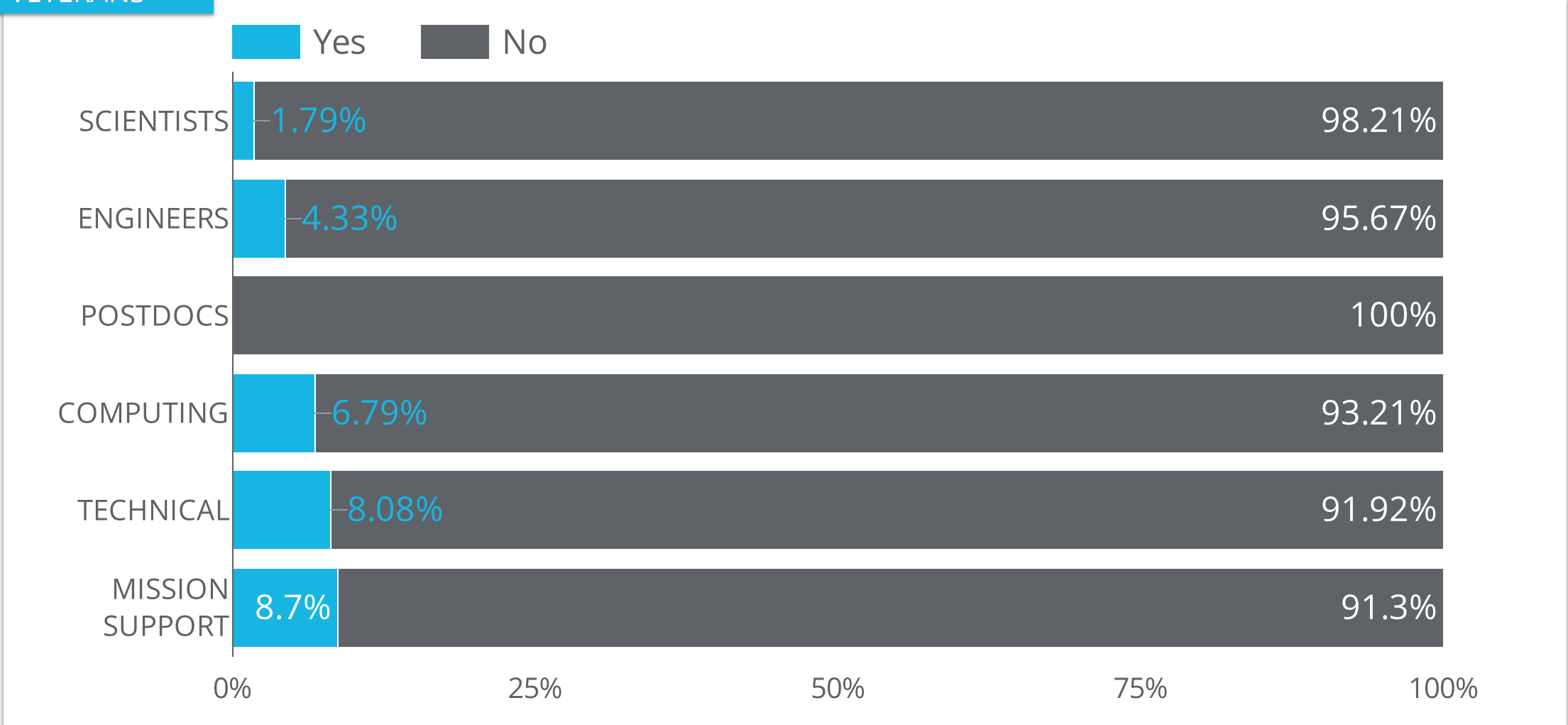
Gender Record C...

MALE 72%

FEMALE 28%

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VETERANS



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists
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Intersectional

The visualization below show Fermilab’s workforce diversity profile intersecting race/ethnicity and gender. You can filter field of work and veteran status by breakdown selection.

- Veteran Record C...
- No 93%
- Yes 7%

Field of work ▼

Race/ethnicity	MALE	FEMALE	Grand total
White	53%	19%	71%
Asian	7%	3%	10%
Hispanic/Latino	6%	3%	10%
Black or African American	3%	2%	5%
Not Specified	2%	1%	2%
Two or More Races	1%	+0%	1%
Native Hawaiian or Other Pacific Island...	+0%	+0%	+0%
American Indian or Alaska Native	-	+0%	+0%
Grand total	72%	28%	100%

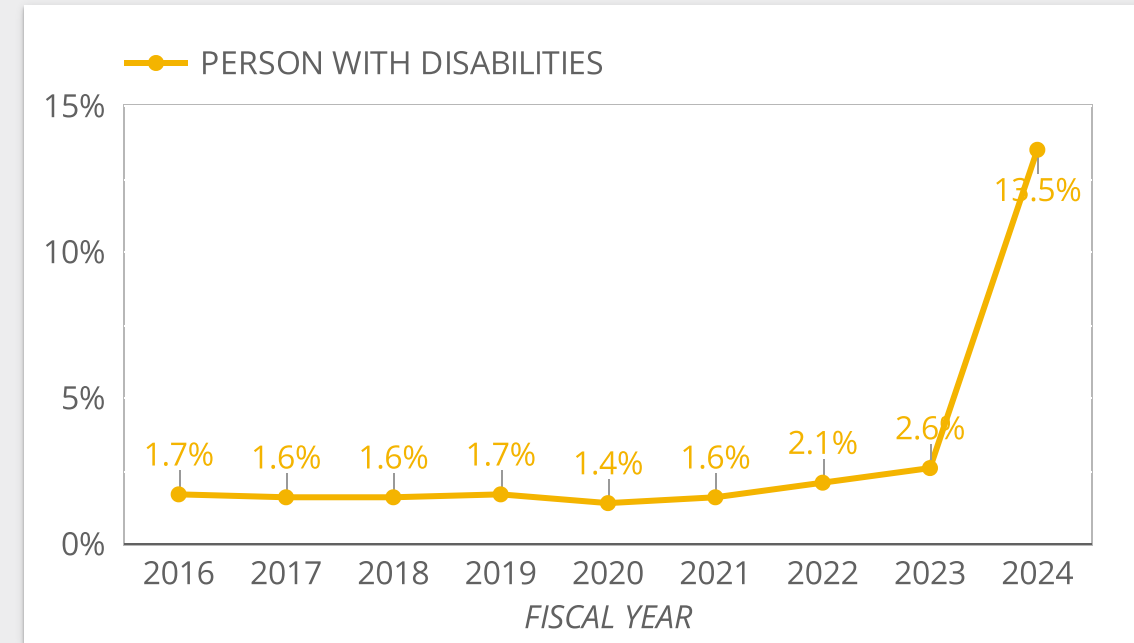
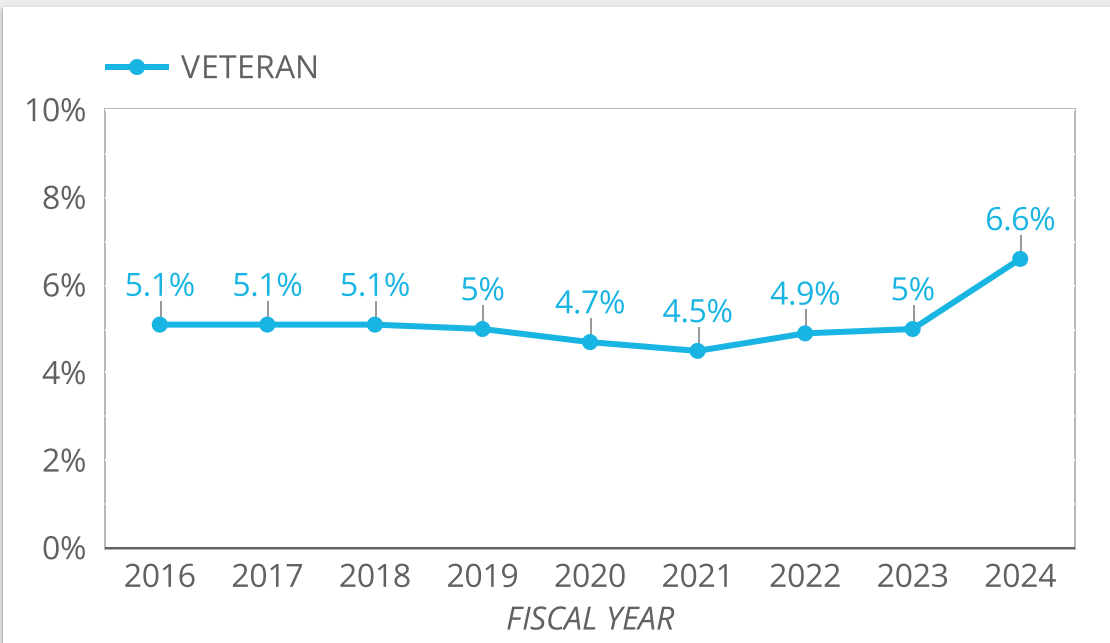
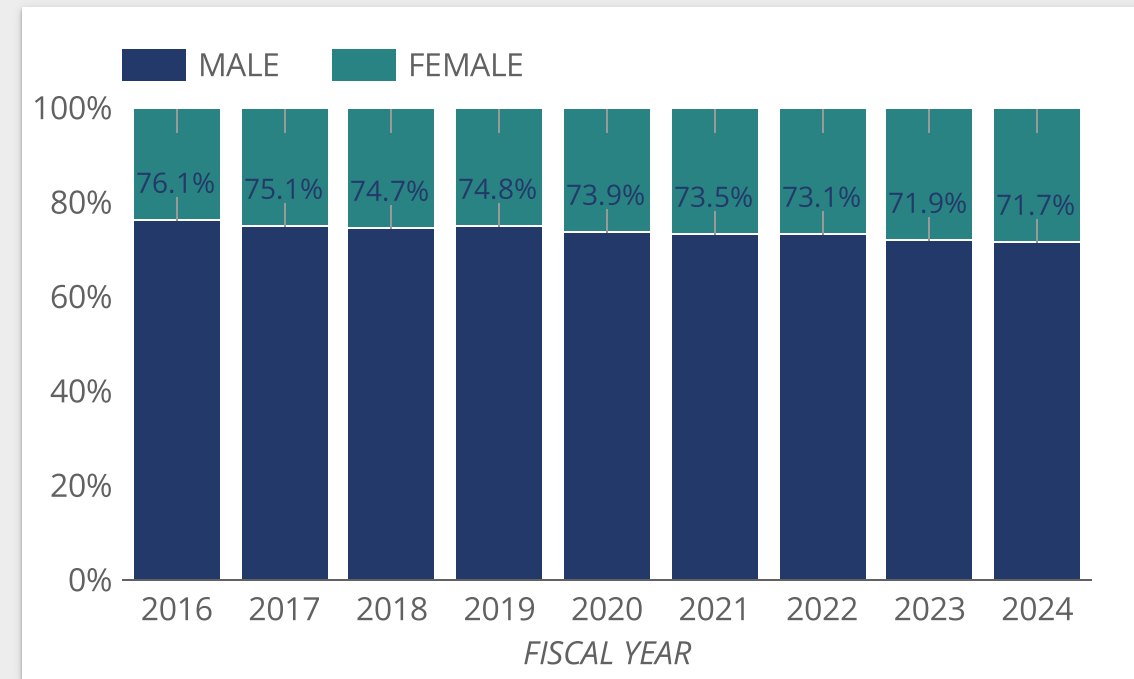
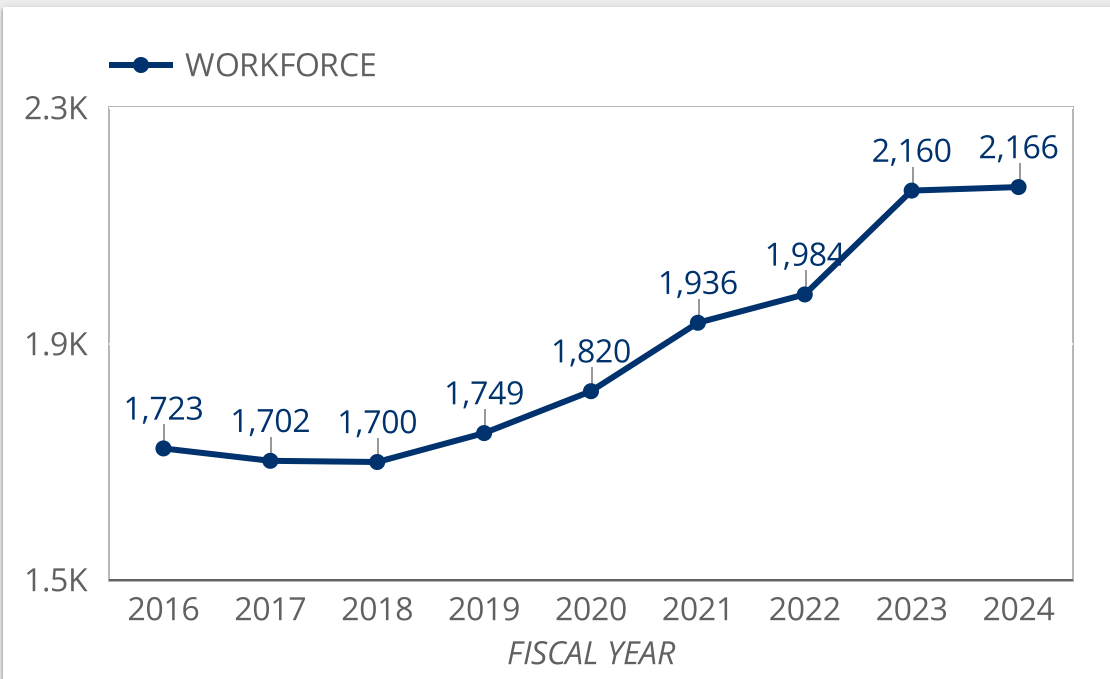
percentages are rounded to zero decimal places

As of September 30, 2024

SCIENTISTS: Scientists and guest scientists
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Trends

Fermilab's workforce has grown over the past few years, with the representation of women recently rising to about 28% of the total workforce and that of veterans remaining relatively constant. The representation of individuals with disabilities increased to about 13.5% of the workforce. In early 2024, employees had the option to voluntarily update both their disability and veteran status.



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists

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COMPUTING: Computing professionals, excluding those with scientist job titles

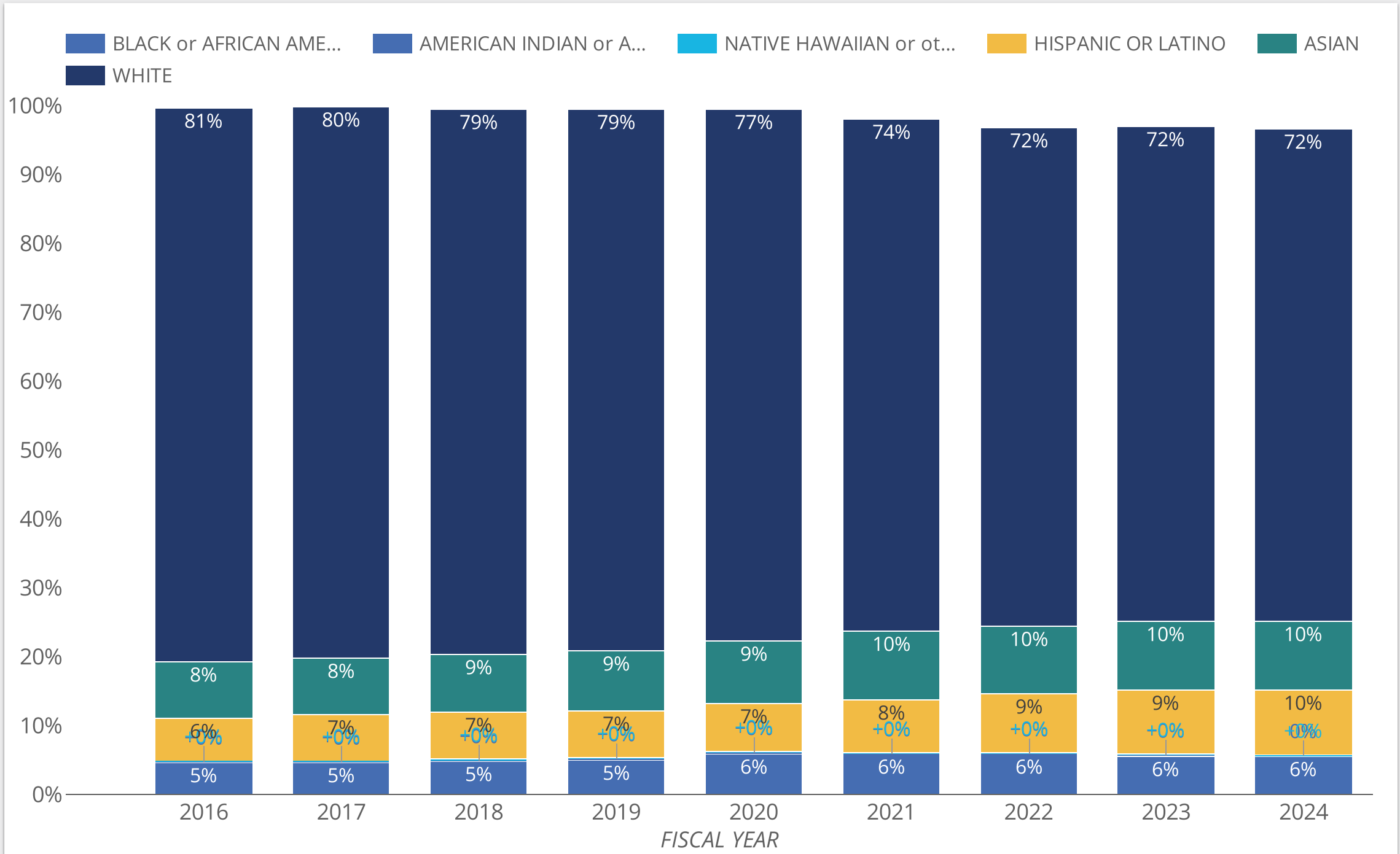
TECHNICAL: Technical support staff, engineering physicists, application physicists and accelerator operations professionals

MISSION SUPPORT: All other employment categories including administrative personnel

Racial and ethnical diversity

Racial and ethnical diversity continues to grow. The chart does not include 'not specified' race/ethnicity and 'two or more races'. Percentages are rounded to integer.

FISCAL YEAR



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists

ENGINEERS: All engineering positions including guest engineers

POSTDOCS: Research associates and associate scientists

COMPUTING: Computing professionals, excluding those with scientist job titles

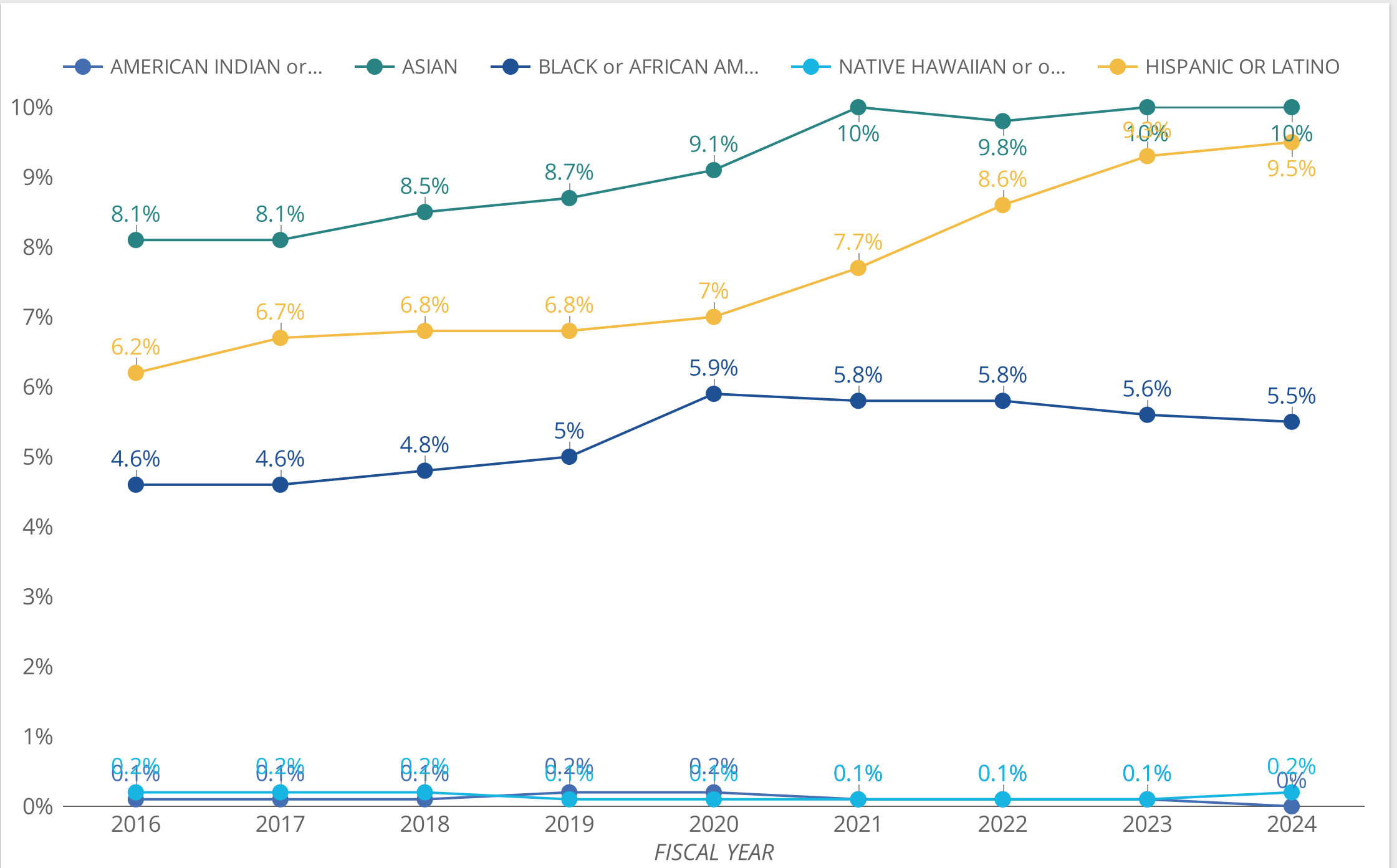
TECHNICAL: Technical support staff, engineering physicists, application physicists and accelerator operations professionals

MISSION SUPPORT: All other employment categories including administrative personnel

Underrepresented racial and ethnical diversity trend

The chart shows the trend of underrepresented race/ethnicity groups over the last eight fiscal years.

FISCAL YEAR



As of September 30, 2024

SCIENTISTS: Scientists and guest scientists

ENGINEERS: All engineering positions including guest engineers

POSTDOCS: Research associates and associate scientists

COMPUTING: Computing professionals, excluding those with scientist job titles

TECHNICAL: Technical support staff, engineering physicists, application physicists and accelerator operations professionals

MISSION SUPPORT: All other employment categories including administrative personnel

Dashboard

This dashboard includes several pages. To navigate it use its top navigation menu or the right and left arrows on your keyboard. Some of the pages offer the possibility to dive in further filtering data by breakdown selection – use the drop-down or checkbox filters on the page to select or clear dimensions. Data displayed on charts or tables on the page will be filtered according to your selection.

On the visualization where the zoom option is enabled, click and drag to select the portion you want to magnify. To zoom out click the Reset Zoom button.

A static version of the demographics dashboard is available for download in pdf format. Please visit <https://www.fnal.gov/pub/about/demographics/> to find the download link.

Data

Data refers to full-time and part-time employees as of September 30, 2024, and does not include subcontractors or temporary employees.

To maintain confidentiality, absolute numbers less than 5 are indicated as <5. Percentages are rounded to the integer or first digit. Due to rounding, totals may not exactly match across different visualization.

Field of work

SCIENTISTS: Scientists and guest scientists

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